

**AMENDMENT TO EMPLOYMENT CONTRACT OF ROBERT BROUGH,  
ASSISTANT SUPERINTENDENT OF EDUCATIONAL SERVICES**

**WHEREAS**, the Board of Trustees of the Perris Union High School District and Robert Brough, Assistant Superintendent of Educational Services entered into an employment contract for the term of February 16, 2021 and ending on October 31, 2023;

**WHEREAS**, the Board of Trustees of the Perris Union High School District and Robert Brough desire to amend the agreement to reflect a compensation increase consistent with that provided to the certificated bargaining unit.

**NOW THEREFORE**, the employment contract is hereby amended as follows:

**Section 4.1 is amended to state:**

Salary. The salary of the Assistant Superintendent, Educational Services shall be as set forth in the Perris Union High School District management salary schedule, payable annually in twelve monthly installments. Employee's annual salary will be \$191,595, Step 3 of a five-step salary schedule retroactive to July 1, 2021, which is attached as Exhibit A. Employee's salary shall increase by two-percent (2%) effective July 1, 2022 and Employee's salary shall increase by an additional two-percent (2%) effective July 1, 2023. Additionally, the District will provide a stipend in the amount of \$5,000 for Charter Schools oversight each year, payable monthly, on a pro rata basis.

Similar to all other managers, Employee shall receive a one-time, off-schedule payment equal to five percent (5%) of Employee's base salary. This off-schedule payment shall be paid in two (2) equal installments, the first in January 2022 and the second in June 2022.

*All other language in Article 4 shall remain unchanged and in full effect.*

**Section 7.1 is amended to state:**

Term and Renewal. The District hereby extends the employment of Employee through January 31, 2026, unless otherwise terminated pursuant to the terms and procedures set forth in Termination Provisions below.

*All other language in Article 7 shall remain unchanged and in full effect.*

*All other terms of the employment contract, dated March 17, 2021 remain unchanged and in full effect.*

**IN WITNESS WHEREOF**, the Board of Trustees of the Perris Union High School District and Robert Brough have duly approved and executed this amendment.

ON BEHALF OF THE BOARD OF TRUSTEES

By:

\_\_\_\_\_  
David G. Nelissen  
President of the Board of Trustees

\_\_\_\_\_  
Date

ROBERT BROUGH

By:

\_\_\_\_\_  
Robert Brough

\_\_\_\_\_  
Date

DATE OF APPROVAL BY BOARD OF TRUSTEES: January 19, 2022

# EXHIBIT A

## PERRIS UNION HIGH SCHOOL DISTRICT CERTIFICATED ASSISTANT SUPERINTENDENT SALARY SCHEDULE

Effective July 1, 2021

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
\$177,141	\$184,228	\$191,595	\$199,259	\$207,228

*Schedule ID 250 - Includes a four-percent (4%) salary increase.*

Effective July 1, 2022

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
\$180,684	\$187,912	\$195,427	\$203,244	\$211,373

*Schedule ID 250 - Includes a two-percent (2%) salary increase.*

Effective July 1, 2023

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
\$184,298	\$191,671	\$199,336	\$207,309	\$215,600

*Schedule ID 250 - Includes a two-percent (2%) salary increase.*