



CSEA SALARY SCHEDULE - MONTHLY
CLASSIFIED BARGAINING MEMBERS
EFFECTIVE 01/01/2023 - W/6.44% INCREASE
4.5 HRS PER DAY

| ROW | COL. 1 | | COL. 2 | | COL. 3 | | COL. 4 | | COL. 5 | | COL. 6 | |
|------|---------|----------|---------|----------|---------|----------|---------|----------|---------|----------|---------|----------|
| | Mnthly | Hrly | Mnthly | Hrly | Mnthly | Hrly | Mnthly | Hrly | Mnthly | Hrly | Mnthly | Hrly |
| 10.1 | \$1,841 | \$18.877 | \$1,934 | \$19.841 | \$2,033 | \$20.850 | \$2,135 | \$21.895 | \$2,242 | \$22.997 | \$2,354 | \$24.145 |
| 11.1 | \$1,889 | \$19.379 | \$1,983 | \$20.337 | \$2,082 | \$21.358 | \$2,190 | \$22.460 | \$2,299 | \$23.579 | \$2,413 | \$24.750 |
| 12.1 | \$1,934 | \$19.841 | \$2,033 | \$20.850 | \$2,135 | \$21.895 | \$2,242 | \$22.997 | \$2,354 | \$24.145 | \$2,476 | \$25.397 |
| 13.1 | \$1,983 | \$20.337 | \$2,082 | \$21.358 | \$2,190 | \$22.460 | \$2,299 | \$23.579 | \$2,413 | \$24.750 | \$2,540 | \$26.049 |
| 14.1 | \$2,033 | \$20.850 | \$2,135 | \$21.895 | \$2,242 | \$22.997 | \$2,354 | \$24.145 | \$2,476 | \$25.397 | \$2,602 | \$26.689 |
| 15.1 | \$2,082 | \$21.358 | \$2,190 | \$22.460 | \$2,299 | \$23.579 | \$2,413 | \$24.750 | \$2,540 | \$26.049 | \$2,667 | \$27.358 |
| 16.1 | \$2,135 | \$21.895 | \$2,242 | \$22.997 | \$2,354 | \$24.145 | \$2,476 | \$25.397 | \$2,602 | \$26.689 | \$2,737 | \$28.068 |
| 17.1 | \$2,190 | \$22.460 | \$2,299 | \$23.579 | \$2,413 | \$24.750 | \$2,540 | \$26.049 | \$2,667 | \$27.358 | \$2,805 | \$28.772 |
| 18.1 | \$2,242 | \$22.997 | \$2,354 | \$24.145 | \$2,476 | \$25.397 | \$2,602 | \$26.689 | \$2,737 | \$28.068 | \$2,878 | \$29.516 |
| 19.1 | \$2,299 | \$23.579 | \$2,413 | \$24.750 | \$2,540 | \$26.049 | \$2,667 | \$27.358 | \$2,805 | \$28.772 | \$2,948 | \$30.237 |
| 20.1 | \$2,354 | \$24.145 | \$2,476 | \$25.397 | \$2,602 | \$26.689 | \$2,737 | \$28.068 | \$2,878 | \$29.516 | \$3,022 | \$30.999 |
| 21.1 | \$2,413 | \$24.750 | \$2,540 | \$26.049 | \$2,667 | \$27.358 | \$2,805 | \$28.772 | \$2,948 | \$30.237 | \$3,097 | \$31.766 |
| 22.1 | \$2,476 | \$25.397 | \$2,602 | \$26.689 | \$2,737 | \$28.068 | \$2,878 | \$29.516 | \$3,022 | \$30.999 | \$3,174 | \$32.556 |
| 23.1 | \$2,540 | \$26.049 | \$2,667 | \$27.358 | \$2,805 | \$28.772 | \$2,948 | \$30.237 | \$3,097 | \$31.766 | \$3,251 | \$33.347 |
| 24.1 | \$2,602 | \$26.689 | \$2,737 | \$28.068 | \$2,878 | \$29.516 | \$3,022 | \$30.999 | \$3,174 | \$32.556 | \$3,336 | \$34.218 |
| 25.1 | \$2,667 | \$27.358 | \$2,805 | \$28.772 | \$2,948 | \$30.237 | \$3,097 | \$31.766 | \$3,251 | \$33.347 | \$3,418 | \$35.055 |
| 26.1 | \$2,737 | \$28.068 | \$2,878 | \$29.516 | \$3,022 | \$30.999 | \$3,174 | \$32.556 | \$3,336 | \$34.218 | \$3,505 | \$35.949 |
| 27.1 | \$2,805 | \$28.772 | \$2,948 | \$30.237 | \$3,097 | \$31.766 | \$3,251 | \$33.347 | \$3,418 | \$35.055 | \$3,592 | \$36.837 |
| 28.1 | \$2,878 | \$29.516 | \$3,022 | \$30.999 | \$3,174 | \$32.556 | \$3,336 | \$34.218 | \$3,505 | \$35.949 | \$3,680 | \$37.743 |
| 29.1 | \$2,948 | \$30.237 | \$3,097 | \$31.766 | \$3,251 | \$33.347 | \$3,418 | \$35.055 | \$3,592 | \$36.837 | \$3,771 | \$38.678 |
| 30.1 | \$3,022 | \$30.999 | \$3,174 | \$32.556 | \$3,336 | \$34.218 | \$3,505 | \$35.949 | \$3,680 | \$37.743 | \$3,863 | \$39.624 |
| 31.1 | \$3,097 | \$31.766 | \$3,251 | \$33.347 | \$3,418 | \$35.055 | \$3,592 | \$36.837 | \$3,771 | \$38.678 | \$3,961 | \$40.628 |
| 32.1 | \$3,174 | \$32.556 | \$3,336 | \$34.218 | \$3,505 | \$35.949 | \$3,680 | \$37.743 | \$3,863 | \$39.624 | \$4,057 | \$41.614 |
| 33.1 | \$3,251 | \$33.347 | \$3,418 | \$35.055 | \$3,592 | \$36.837 | \$3,771 | \$38.678 | \$3,961 | \$40.628 | \$4,158 | \$42.647 |
| 34.1 | \$3,336 | \$34.218 | \$3,505 | \$35.949 | \$3,680 | \$37.743 | \$3,863 | \$39.624 | \$4,057 | \$41.614 | \$4,260 | \$43.691 |
| 35.1 | \$3,418 | \$35.055 | \$3,592 | \$36.837 | \$3,771 | \$38.678 | \$3,961 | \$40.628 | \$4,158 | \$42.647 | \$4,366 | \$44.776 |
| 36.1 | \$3,505 | \$35.949 | \$3,680 | \$37.743 | \$3,863 | \$39.624 | \$4,057 | \$41.614 | \$4,260 | \$43.691 | \$4,475 | \$45.895 |
| 37.1 | \$3,592 | \$36.837 | \$3,771 | \$38.678 | \$3,961 | \$40.628 | \$4,158 | \$42.647 | \$4,366 | \$44.776 | \$4,588 | \$47.055 |
| 38.1 | \$3,680 | \$37.743 | \$3,863 | \$39.624 | \$4,057 | \$41.614 | \$4,260 | \$43.691 | \$4,475 | \$45.895 | \$4,701 | \$48.220 |
| 39.1 | \$3,771 | \$38.678 | \$3,961 | \$40.628 | \$4,158 | \$42.647 | \$4,366 | \$44.776 | \$4,588 | \$47.055 | \$4,817 | \$49.409 |
| 40.1 | \$3,863 | \$39.624 | \$4,057 | \$41.614 | \$4,260 | \$43.691 | \$4,475 | \$45.895 | \$4,701 | \$48.220 | \$4,938 | \$50.649 |
| 41.1 | \$3,961 | \$40.628 | \$4,158 | \$42.647 | \$4,366 | \$44.776 | \$4,588 | \$47.055 | \$4,817 | \$49.409 | \$5,061 | \$51.913 |
| 42.1 | \$4,057 | \$41.614 | \$4,260 | \$43.691 | \$4,475 | \$45.895 | \$4,701 | \$48.220 | \$4,938 | \$50.649 | \$5,189 | \$53.222 |
| 43.1 | \$4,158 | \$42.647 | \$4,366 | \$44.776 | \$4,588 | \$47.055 | \$4,817 | \$49.409 | \$5,061 | \$51.913 | \$5,317 | \$54.538 |
| 44.1 | \$4,260 | \$43.691 | \$4,475 | \$45.895 | \$4,701 | \$48.220 | \$4,938 | \$50.649 | \$5,189 | \$53.222 | \$5,448 | \$55.882 |
| 45.1 | \$4,366 | \$44.776 | \$4,588 | \$47.055 | \$4,817 | \$49.409 | \$5,061 | \$51.913 | \$5,317 | \$54.538 | \$5,587 | \$57.301 |

Perris Union High School District - Job Classification, Salary Range and Work Year Assignment

Clerical Services

| Title | Range | Work Year | Work Days |
|-----------------------------------|-------|-------------|------------------------------|
| Account Clerk I | 20 | A, B | 245, 223 |
| Account Clerk II | 18 | B | 223 |
| Accounting Technician | 29 | A | 245 |
| Accountant | 35 | A | 245 |
| Attendance Tech/Health Aide | 18 | A, F, G | 245, 195, 193 |
| Att Tech/Reg/ Health/Bilingual | 19 | A, C, G | 245, 214, 193 |
| Attendance Specialist | 19 | A | 245 |
| Attendance Technician | 17 | A, F, G | 245, 195, 193 |
| Buyer | 25 | A | 245 |
| Career Center Clerk | 16 | G | 193 |
| Clerk, Intermediate | 14 | A, E, G, H | 245, 201, 193, 186 |
| Clerk, Junior | 12 | A, G, H | 245, 201, 193, 186 |
| Clerk, Senior | 16 | A,B,E,F,G,H | 245, 223, 201, 195, 193, 186 |
| Guidance Technician/Registrar | 20 | A | 245 |
| Guidance Technician | 20 | B | 223 |
| Guidance/SIS Tech | 23 | A | 245 |
| Independent Study Technician | 20 | A | 245 |
| Library Media Technician | 18 | G | 193 |
| Library Clerk II | 14 | G | 193 |
| Payroll Analyst | 37 | A | 245 |
| Payroll Technician | 30 | A | 245 |
| Personnel Technician | 31 | A | 245 |
| Professional Development Tech | 25 | A | 245 |
| Purchasing Clerk | 19 | A | 245 |
| Receptionist/Registrar | 18 | C | 214 |
| Receptionist/Telephone Operator | 16 | A, C | 245, 214 |
| Registrar | 21 | B | 223 |
| Risk Management Technician | 30 | A | 245 |
| School Secretary | 25 | A | 245 |
| Secretary II - Instruct Data Sup. | 23 | A | 245 |
| Secretary II | 23 | A, C | 245, 214 |
| Secretary III | 21 | D | 206 |
| Secretary IV | 19 | A | 245 |
| Translator | 26 | A | 245 |

Community Services

| Title | Range | Work Year | Work Days |
|----------------------------|-------|-----------|-----------|
| Campus Supervisor I | 17 | K | 189 |
| Health Technician | 18 | G | 193 |
| Job Development Specialist | 21 | H | 186 |
| Lead Campus Supervisor | 20 | K | 189 |
| Licensed Vocational Nurse | 32 | J | 183 |

Instructional Services

| Title | Range | Work Year | Work Days |
|--------------------------------------|-------|-----------|-----------|
| Community Aide - Bilingual | 17 | A, J | 245, 183 |
| Community Liaison - Bilingual | 17 | A | 245 |
| Community Engagement Specialist | 32 | A | 245 |
| Paraeducator - General Education | 10 | J | 183 |
| Paraeducator - Bilingual | 11 | J | 183 |
| Paraeducator RSP/SDC | 12 | J | 183 |
| Paraeducator - Severely Handicapped | 13 | J | 183 |
| Paraeducator - Special Circumstances | 13 | J | 183 |

Maintenance & Operations

| Title | Range | Work Year | Work Days |
|--------------------------------|-------|-----------|-----------|
| Custodian | 16 | A | 245 |
| Delivery Driver | 19 | A | 245 |
| Groundskeeper | 18 | A | 245 |
| HVAC Technician | 30 | A | 245 |
| Lead Custodian | 19 | A | 245 |
| Locksmith | 30 | A | 245 |
| Pool Maintenance Worker | 19 | A | 245 |
| Pool Main. Worker/Custodian | 17 | A | 245 |
| Senior Groundskeeper | 25 | A | 245 |
| Sr. Skilled Maintenance Worker | 27 | A | 245 |

Nutrition Services

| Title | Range | Work Year | Work Days |
|-------------------------------|-------|-----------|-----------|
| Lead Nutrition Services Asst. | 19 | I | 186 |
| Nutrition Services Assistant | 10 | J | 183 |

Technology Services

| Title | Range | Work Year | Work Days |
|--------------------------|-------|-----------|-----------|
| Info Technology Tech I | 35 | A | 245 |
| Info Technology Tech II | 28 | A | 245 |
| Info Technology Tech III | 24 | A | 245 |
| Network Engineer | 42 | A | 245 |
| Programmer Analyst | 45 | A | 245 |
| Systems Analyst | 42 | A | 245 |

Longevity

- 10 years = 2.5%
- 15 years = 5%
- 20 years = 7.5%
- 25 years = 10%
- 30 years = 12.5%

