



**Unrepresented Salary Information**  
Effective 07/01/2022 - W6.56%

	SALARY SCHEDULE	CLASS	WORK DAYS	ROW	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>CONFIDENTIAL/NON-ADMINISTRATIVE</b>									
Executive Assistant	262	CL	244	1	\$84,288	\$89,324	\$94,721	\$100,367	\$106,413
Administrative Assistant	262	CL	244	2	\$68,267	\$72,403	\$76,720	\$81,328	\$86,197
Confidential Secretary	262	CL	244	6	\$59,992	\$63,590	\$67,395	\$71,422	\$75,739
Assistant to the Superintendent's Office	262	CL	244	6	\$59,992	\$63,590	\$67,395	\$71,422	\$75,739
High School Principal's Secretary	262	CL	244	7	\$54,285	\$57,570	\$61,001	\$64,645	\$68,542
<b>UNREPRESENTED</b>									
ERMHS Therapist	264	CL	*195	1	\$89,945	\$95,329	\$101,032	\$107,106	\$113,512
Occupational Therapist	263	CL	202	1	\$105,235	\$111,437	\$118,206	\$125,323	\$132,826
Physical Therapist	263	CL	202	1	\$105,235	\$111,437	\$118,206	\$125,323	\$132,826
Program Specialist - Special Education	263	CE	202	1	\$105,235	\$111,437	\$118,206	\$125,323	\$132,826
Social Worker	264	CL	*195	1	\$89,945	\$95,329	\$101,032	\$107,106	\$113,512

\* Exclusive of Vacation Days

**ADDITIONAL BENEFITS**

**Vacation Days:**

CL Unrepresented: 22 days  
 Confidential Employees:  
 1-5 years = 15 days  
 6-10 years = 18 days  
 11+ years = 21 days

\$150,000 Life Insurance Policy  
 \$2,000 Accidental Insurance for Employee  
 VSP Vision Care or MES Vision (mandatory)  
 Delta Dental or Anthem Dental (mandatory)  
 \$3,000 Annual Stipend for earned PH.D. or Ed. D.  
 Cash Option: \$2,000 per year

**(health plan is optional for those proving duplicate coverage)**

**Confidential Longevity**

2.5% - Beginning of year 10  
 5% - Beginning of year 15  
 7.5% - Beginning of year 20  
 10% - Beginning of year 25  
 12.5% - Beginning of year 30

**Voluntary Plans for employees to purchase**

IRS 125 Flexible Plan  
 Supplemental Life Insurance  
 Disability Insurance

**Unrepresented Longevity**

1% - Beginning of year 6  
 1.5% - Beginning of year 11  
 2% - Beginning of year 16  
 2% - Beginning of year 16

**Anthem**

**Kaiser**

**Single:** \$11,125      \$11,125  
**2-Party:** \$19,850      \$17,550  
**Family:** \$18,850      \$16,550